

# Sustainability Standard

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Swiftspace is a Canadian company in Kitchener, Ontario, dedicated to reimagining workspaces. We believe in mobile offices that adapt quickly to become a space that works best for you. Our solutions replace traditional workstations, offering flexibility without the hassle. With a diverse product range, we cater to all workspace needs. Swiftspace makes reconfiguration a breeze – no tools or professionals needed.

## About Swiftspace Sustainability Standard

The purpose of the Swiftspace Sustainability Standard is to enforce and improve sustainable practices. This document outlines both company standards and goals. The Swiftspace Sustainability Standard is used as a framework to implement systems that analyze Swiftspace's organizational and design processes on multi-faceted levels.

**Applicable to:** Desks/Workstations, Height Adjustable Desks/Workstations, Architecture and Space Division, Benching and Tables, and Seating.

## Swiftspace Standard

The Swiftspace Standard includes all sustainability characteristics that are enforced across applicable product lines unless noted otherwise.

## Sustainability Goals

The Sustainability Goals section outlines Swiftspace's sustainability action plan to further improve the Swiftspace Standard.

Impact Areas	Swiftspace Standard	Sustainability Goals
<p><b>Organizational Commitments</b> Organizational commitment to environmentally driven practices.</p>	<p><b>Sustainability Action Plan</b> Swiftspace Sustainability Standard document</p>	<p><b>Supply Chain Transparency</b> Source that displays major part suppliers • Reached by 2025</p> <p><b>The Climate Pledge</b> Pledge to be net-zero by 2040 • Reached by 2026</p>
<p><b>Multi-Attribute Certifications</b> Third-party certifications declare product sustainability on multi-faceted levels.</p>		<p><b>BIFMA Level Certification</b> Third party certification that measures products against multi-attributed criteria. • Reach Level 1-2 certification for Shift and/or AMP by 2027</p>
<p><b>Life-Cycle Impacts</b> Collecting and disclosing of information on different stages of the product life cycle.</p>	<p><b>Circular Content</b> Product Data Sheets • Recycled and Bio-Based Content</p> <p><b>Manufacturing Facility Location</b> Product Data Sheets</p>	<p><b>In-House Waste Tracking</b> System that tracks in-house waste and recycling volumes • Reached by 2025</p> <p><b>Environmental Product Declaration (EPD) (6.7.5)</b> Product environmental information declared by a third party source • Reached by 2025</p> <p><b>End of Life Options (6.2.2)</b> Sources that display end of life options for products • Designed for Durability, Repair, Retrofit, or Recycling • Reached by 2025</p>

Swiftspace's goals and standards are completed based on sustainability information and values currently being highlighted in the furniture market. As a result, the Swiftspace Sustainability Standard document is subject to change without notice. The Swiftspace Sustainability Standard also only examines sustainability practices, for information on other criteria please refer to the Swiftspace website.

Impact Areas	Swiftspace Standard	Sustainability Goals
<p><b>Indoor Air Impacts</b></p> <p><i>Certifications that indicate indoor air quality safety through testing completed by third-party sources.</i></p>	<p><b>California Department of Public Health (CDPHv-1.2-2017)</b> <i>MAS Green Certification</i></p> <p><b>California Air Resources Board (CARB)</b> <i>Completed by Cedarcrest</i></p> <p><b>ANSI/BIFMA M7.1-2011 (7.6.3)</b> <i>MAS Green Certification</i></p>	
<p><b>Material Health &amp; Transparency</b></p> <p><i>Third-party or self-disclosed verifications of the avoidance of potential hazardous substances in product ingredients.</i></p>		<p><b>Chemicals of Concern</b> <i>Products avoid hazardous ingredients</i></p> <ul style="list-style-type: none"> <li>• <i>Formaldehyde Free</i></li> <li>• <i>Hexavalent Chromium Free</i></li> <li>• <i>Reached by 2025</i></li> </ul> <p><b>LBC Red List 3.1</b> <i>Letter of assurance from manufacturer accepted</i></p> <ul style="list-style-type: none"> <li>• <i>Red List Approved</i></li> <li>• <i>Reached by 2025</i></li> </ul> <p><b>Ingredient Disclosure (7.5.1)</b> <i>Identification of specific chemicals in homogenous materials at 75%, 90% or 95%</i></p> <ul style="list-style-type: none"> <li>• <i>Reached by 2026</i></li> </ul>

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